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A Suggestion

The Guide Post may be used as the basis for a Missionary Program, the leader asking the questions.

It will be helpful to have a chart prepared, showing the Five Year Program figures on page 7, and a companion chart showing the figures for your state. (Send to your State Secretary for information.)

The GUIDE POST
for 1916-17

Indicates the way to a complete knowledge of the

WHAT WHO WHERE

of the

WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Foreign Department—Ford Building, Boston, Mass.

Home Administration Dept.—450 E. 30th St., Chicago, Ill.

W H A T

WHAT IS THE WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY?

It is a Society comprising all women members of Baptist Churches in the territory of the Northern Baptist Convention, and all women contributing to the Society. It received its present name in 1914, when the Woman's Baptist Foreign Missionary Society and the Woman's Baptist Foreign Missionary Society of the West, both organized in 1871, were united into one Society.

WHAT RELATION DOES IT SUSTAIN TO THE DENOMINATION GENERALLY?

The Northern Baptist Convention is a corporate body, organized in 1907, to promote the unity and efficiency of the denomination. Its co-operating societies are the:

American Baptist Foreign Mission Society

American Baptist Home Mission Society

American Baptist Publication Society

Woman's American Baptist Foreign Mission Society

Woman's American Baptist Home Mission Society

The important committees of the Northern Baptist Convention are

(1) The Executive.

(2) The Finance, which receives from the co-operating societies their budgets for the coming year and prepares from them a total budget which it presents to the Convention for action.

(3) The Apportionment Committee, which receives from the Convention the part of this total budget which is to be apportioned to the churches, divides it among the various states and sends to the State Apportionment Committees their proper amounts.

(4) The Five Year Program Committee.

WHAT FORM OF ORGANIZATION HAS THE W. A. B. F. M. S.?

A President, two Vice-Presidents, a Recording Secretary, and twenty-seven other members constitute the Board of Managers. These officers are elected annually, and are unsalaried.

The Society is organized in two departments, the Foreign Department and the Home Administration Department, each with a Vice-President at its head.

The Foreign Department has in charge the direction of the work on the foreign field, and the examination and recommendation of missionary candidates. The members of the Board from Boston and vicinity, with the Foreign Vice-President as Chairman, constitute the Foreign Department. The Foreign Secretary and the Associate Foreign and Candidate Secretary, Executive Officers of the Foreign Department, also the Treasurer, have headquarters in the Ford Building, Boston, Mass.

Since the work in foreign fields is so closely linked with that of the American Baptist Foreign Mission Society, it is a great advantage that both Societies have headquarters in the same building. The hearty sympathy, co-operation and wise counsel of the Board of Managers of the A. B. F. M. S. are of great value. This co-operation, and that of the

Reference Committees on the field, lessen the responsibility and strengthen the work of our Foreign Department.

The Home Administration Department has charge of Home Organization and Administration, Field Work and the Publication of Literature. The members of the Board from Chicago and vicinity, with the Home Administration Vice-President as Chairman, constitute the Home Administration Department. The Home Administration Secretary, the General Field Secretary and the Publisher, executive officers of this department, have headquarters at 450 E. 30th St., Chicago, Ill.

The Home Administration Department is charged with enlisting the women in its territory in the missionary cause; unifying the work of the Districts; securing volunteers for the foreign field; publishing reports and literature for information and inspiration; raising money necessary to support the work, and generally, stimulating interest and increasing enthusiasm and love for missions.

WHAT RESPONSIBILITIES are committed to the constituency generally? The task is so large, and the opportunities so numerous that the territory has been divided into ten districts, each one with an organization modeled after the National Society, and with the responsibility for developing its own constituency. All District Officers are unsalaried.

Each District is responsible for a definite share of the work of the Society on the foreign field, including the salaries of certain missionaries and the support of certain schools, hospitals, buildings, native evangelists, and other workers.

Thirty four states are included in the territory of the Society. In these are 108 State Secretaries, Senior, Junior, Young Woman's and Children's and 680 Association Secretaries. Through them it is possible to reach every member of the Constituency of the Society. Nineteen of the states are themselves organized.

It is our aim to have a Woman's Missionary Society in every church, and to have the young women and children organized for missionary instruction and service.

The W. A. B. F. M. S. promotes its work for young women jointly with the W. A. B. H. M. S. under an organization called the WORLD WIDE GUILD, with Miss Alma J. Noble, Executive Secretary, and Miss Helen Crissman, Field Secretary.

The W. A. B. F. M. S. has a Committee of three on its young woman's work. These, with three from the W. A. B. H. M. S. and three members at large from the World Wide Guild Commission, to which plans relative to the work of the Guild are submitted and from which recommendations go to the two National Societies.

The children's work is conducted through an organization known as the Crusaders, which works in harmony with the Sunday School, and aims to unify the existing forms of children's work.

WHAT OF THE FUTURE?

The FIVE YEAR PROGRAM of the Northern Baptist Convention has been adopted

by the W. A. B. F. M. S. As helps in reaching the five great goals, the following objectives for organization and enlistment have been established:

	Reported Mar.1915	Reported Mar.1916	States Attaining 1916 Goals	Aim Mar.1917	Aim Mar.1920
1. Women' societies	3,270	3,664	8	4,500	5,000
2. Women enlisted	100,941	106,914	13	150,000	250,000
3. Young women's societies..	589	1,241*	14	1,800	3,000
4. Young women enlisted....	4,216	18,505*	12	28,000	50,000
5. Children's societies	596	864	14	1,300	2,500
6. Children enlisted	11,402	19,596*	13	28,000	37,500
7. Sunday schools enlisted...	1,077	1,538*	10	2,500	5,000
8. Subscribers to "Missions".	36,576	42,049	8	55,000	100,000
9. Receipts on apportionment	\$214,021	\$246,509	10	\$283,484	
10. Total Income	\$275,963	\$325,671		\$381,043	\$650,000

The 1916 reports which are starred (*) are those in which the 1916 objective was attained.

Only a certain part of the annual budget is apportioned. The remainder is raised, as with the other co-operating Societies, through individual gifts, income from invested funds and certain other general sources.

Inasmuch as there are more than ten thousand churches and 700,000 women and

girls in the Northern Baptist Convention, it is evident that the Five Year Program is not the ideal, but a good foundation on which to stand in aiming at the ideal.

The Five Year Program calls for 350 missionaries under the direction of the W. A. B. F. M. S. in 1921, and at least \$500,000.00 for endowment or equipment of our educational institutions on the foreign field before that date.

W H O

WHO ARE THE OFFICERS FOR 1916-17?

NATIONAL OFFICERS

Honorary President, Mrs. John Edwin Scott, Pasadena, Cal.

President, Mrs. W. A. Montgomery, 110 Harvard St., Rochester, N. Y.

Foreign Vice-President, Mrs. H. W. Peabody, Beverly, Mass.

Home Administration Vice-President, Mrs. Andrew MacLeish, Glencoe, Ill.

Recording Secretary, Mrs. T. E. Adams, 2235 E. 40th St., Cleveland, Ohio.

Honorary Foreign Secretary, Mrs. H. G. Safford, Boston, Mass.

Foreign Secretary, Miss Nellie G. Prescott, Ford Bldg., Boston, Mass.

Associate Foreign and Candidate Secretary Miss Helen Hunt, Ford Bldg., Boston, Mass.

Home Administration Secretary, Miss Eleanor Mare, 450 E. 30th St., Chicago, Ill.

General Field Secretary, Miss Ella D. MacLaurin, 450 E. 30th St., Chicago.
Treasurer, Miss Alice E. Stedman, Ford Building, Boston, Mass.
Publisher, Miss Frances K. Burr, 450 E. 30th St., Chicago, Ill.
World Wide Guild Executive Secretary, Miss Alma J. Noble, 207 Anderson Place, Buffalo, N. Y.
World Wide Guild Field Secretary, Miss Helen R. Crissman, 2969 Vernon Ave., Chicago, Ill.

The BOARD OF MANAGERS is composed of the President, the Vice-Presidents, the Recording Secretary, the Foreign and Home Administration Vice-Presidents of each District and seven members at large.

MEMBERS AT LARGE

Mrs. Geo. W. Bedford, Lynn, Mass.
Mrs. C. D. Eulette, Chicago, Ill.
Mrs. Charles W. Gale, Norwich, Conn.
Mrs. Geo. B. Germond, New Britain, Conn.
Mrs. W. A. McKinney, Chicago, Ill.
Mrs. Milton Shirk, Chicago, Ill.
Mrs. C. S. Young, Newton Centre, Mass.

DISTRICT OFFICERS

Atlantic District

President—Mrs. Howard Wayne Smith, 4107 Pine St., Philadelphia, Pa.

Foreign Vice-President—Mrs. Edgar O. Silver, 66 N. Walnut St., East Orange, N. J.

Home Administration Vice-President—Mrs. H. N. Jones, 4341 Baltimore Ave., Philadelphia, Pa.

Treasurer—Mrs. DeWitt P. Ballard, 6416 N. 11th St., Oak Lane, Philadelphia, Pa.

Young Woman's Secretary—Miss Grace Hales, 115 E. Upsall St., Germantown, Philadelphia, Pa.

Central District

President—Mrs. T. T. Leete, Jr., 64 Alexandrine Ave., Detroit, Mich.

Foreign Vice-President—Miss Elizabeth Church, 3144 Vernon Ave., Chicago, Ill.

Home Administration Vice-President—Mrs. David W. Beggs, 409 Park Road, La Grange, Ill.

Treasurer—Mrs. C. W. Peterson, 10903 S. Hoyne Ave., Morgan Park, Ill.

Young Woman's Secretary—Miss Alice Brimson, 426 W. 62nd St., Chicago, Ill.

Sunday School Secretary—Mrs. Geo. McGinniss, 80 S. Le Grand Blvd., Aurora, Ill.

Columbia River District

President—Mrs. Corwin S. Shank, 632 36th Ave., North, Seattle, Wash.

Foreign Vice-President—Mrs. G. F. Dearborn, 108 Ward St., Seattle, Wash.

Home Administration Vice-President—Mrs. James Failing, 243 11th St., Portland, Ore.

Treasurer—Mrs. F. E. A. Smith, 711 E. Davis St., Portland, Ore.

Young Woman's Secretary—Mrs. Henry Elliott, Jr., 200½ New York Block, Seattle, Wash.

East Central District

President—Mrs. F. P. Beaver, 215 W. Second St., Dayton, Ohio.

Foreign Vice-President—Mrs. T. J. Kirkpatrick, 1603 E. High St., Springfield, Ohio.

Home Administration Vice-President—Mrs. C. H. Prescott, 1624 Hazel Drive, Cleveland, Ohio.

Treasurer—Miss Alberta C. Dickinson, 2235 E. 40th St., Cleveland, Ohio.

Young Woman's Secretary—Mrs. Geo. F. McCoy, 1127 Pearl St., Columbus, Ind.

New England District

President—Mrs. F. E. Crawford, 703 Mt. Auburn St., Watertown, Mass.

Foreign Vice-President—Miss Ada Brigham, 40 Chase St., Newton Centre, Mass.

Home Administration Vice-President—Miss Grace T. Colburn, 1335 Centre St., Newton Centre, Mass.

Treasurer—Mrs. F. L. Anderson, 169 Homer St., Newton Centre, Mass.
Young Woman's Secretary—Miss Marion Clapp, 67 Winchester Ave., Brookline, Mass.

New York District

Honorary President—Mrs. James B. Colgate, Yonkers, N. Y.
President—Mrs. William F. Gurley, 514 Fulton St., Troy, N. Y.
Foreign Vice-President—Mrs. Walter C. Mason, Skaneateles, N. Y.
Home Administration Vice-President—Mrs. R. B. Montgomery, 484 Willoughby Ave., Brooklyn, N. Y.
Treasurer—Mrs. George A. Vaughn, 441 Washington Ave., Brooklyn, N. Y.
Young Woman's Secretary—Mrs. James H. Pratt, 260 W. 76th St., New York City.

Northwestern District

President—Mrs. D. D. MacLaurin, 141 W. Gilman St., Madison, Wis.
Foreign Vice-President—Mrs. Minnie Moody, 93 18th St., Milwaukee, Wis.
Home Administration Vice-President—Mrs. George E. Young, 3021 Park Ave., Minneapolis, Minn.
Treasurer—Mrs. E. A. Thayer, 1930 S. Irving Ave., Minneapolis, Minn.

Rocky Mountain District

President—Mrs. W. J. Sly, 2300 S. Clayton Ave., Denver, Colo.

Foreign Vice-President—Mrs. F. W. Hart, 1016 30th St., Denver, Colo.
Home Admin. Vice-President—Mrs. R. B. Smith, 1314 Downing St., Denver, Colo.
Treasurer—Mrs. J. F. Schlotter, 326 E. San Rafael St., Colorado Springs, Colo.
Young Woman's Secretary—Mrs. Alfred Beebe, Fort Collins, Colo.

South Pacific District

President—Mrs. B. C. Davies, 961 Arapahoe St., Los Angeles, Cal.
Foreign Vice-President—Mrs. Grace Goodspeed Van Zandt, Box 234, San Diego, Cal.
Home Admin. Vice-President—Mrs. T. S. Tompkins, 779 S. Pasadena Ave., Pasadena, Cal.
Treasurer—Mrs. J. M. Brough, Biggs, Cal.
Young Woman's Secretary—Miss Genevra Brunner, 152 N. Parkview, Los Angeles, Cal.

West Central District

President—Mrs. R. W. Ramsay, 613 Laramie St., Atchison, Kan.
Foreign Vice-President—Mrs. S. E. Price, 946 Cedar St., Ottawa, Kansas,
Home Admin. Vice-President—Mrs. Edw. Johnson, 3220 Woolworth Ave., Omaha, Neb.
Treasurer—Mrs. J. B. Long, 31 S. Main St., Council Bluffs, Iowa.

WHERE

WHERE DO THE MISSIONARIES WORK?

The Woman's American Baptist Foreign Mission Society has 172 missionaries in Burma, Assam, South India, China, Japan, the Philippine Islands, France and Africa. It has twelve hospitals and dispensaries, eight doctors, fifteen trained nurses. It supports twenty-five kindergartens, eight hundred thirty-nine schools for primary and intermediate pupils, twenty-eight girls' boarding schools, five Bible Woman's training schools. In addition to the Bible training schools there are at least six other Woman's training schools and two kindergarten training schools. More than 35,000 pupils are in these schools. Native helpers are a great factor in the conduct of the foreign work. More than three hundred Bible women render faithful service. In addition, there are many native teachers, of whose number we have no record. Some of them give only part time while others render full time service.

The missionaries' work may be classified as evangelistic, educational and medical. It is all, however, strongly evangelistic.

WHERE MAY I OBTAIN MORE COMPLETE INFORMATION?

"Missions."

"The Annual Report."

"Our Work in the Orient."

"Oriental Gardens," and other literature listed in the Catalog of Publications of the Society.

WHAT—WHO—WHERE

WHAT SHALL I DO?

Study the field

Give as you are able

Pray, earnestly, constantly

THY KINGDOM COME

WHO NEEDS ME?

The women and girls of the Northern Baptist Convention are responsible for the evangelization of 30,000,000 women and girls in non-Christian lands. Your sisters of the Orient need you.

Of the 700,000 women and girls of the Northern Baptist Convention, the annual

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report shows only 106,914 women and 18,505 girls enlisted in the work of the W. A. B. F. M. S. The other 575,000 unenlisted women and girls need you. We are workers

T O G E T H E R
T O G E T H E R

WHERE SHALL I SERVE?

Wherever you are needed:

In Church, Association, State or District organization;

In the Sunday School, with the Crusaders, World Wide Guild or Woman's Society;

As a worker at home, or on the foreign field.

WHERE HE LEADS ME
I WILL FOLLOW

